



Code of conduct

Figment Creative Labs is a magical place where anything is possible and where imaginations run wild. We encourage self expression and learning through play. We believe that every child is different, so we treat the children with respect and listen to each child's individual needs. It is very important that Figment is a place where children feel safe, respected, and valued .

We do have a few important rules that have to be observed at all times.

No Bullying
No Foul Language
No Physical Violence Allowed
Respect Other's Property
Demonstrate Respect For Self And Others
Behave In A Responsible Manner

Consequences when our core rules are not followed:

1. Speak with the guardian, Figment Guide, and child and try to come up with a plan to help that child improve as a team.
2. After three documented incidents we reserve the right as caregivers to deny service.

We understand that our "Littles" are learning and would take that in account when evaluating each situation. Accidents happen. We do reserve the right to refuse service to any person that breaks these rules on a regular basis. Each incident will be documented. It is up to the Figment Guide to document an event that they believe is a clear infraction of one of our rules.